

OFFICIAL GAZETTE



GOVERNMENT OF GOA

NOTE: There are two Extraordinary issues to the Official Gazette Series II No. 51 dated 19-3-99 as follows:

- 1) Extraordinary dated 19-3-99 from pages 779-780 regarding Order from Department of Home (General Division).
- 2) Extraordinary No. 2 dated 23-3-99 from pages 781-782 regarding Notification from Department of Revenue.

GOVERNMENT OF GOA

Department of Animal Husbandry

Directorate of Animal Husbandry & Veterinary Services

Order

No. 8-1(4)/A-5/98-99/4435

On repatriation from Goa Meat Complex Ltd., vide Order No. 4/7/94-PER dated 14-1-99 from Joint Secretary (Personnel), Personnel Department, Secretariat - Panaji, Dr. H. K. Malviya, Managing Director, Goa Meat Complex Ltd., to his original post of Deputy Director is posted as Dy. Director (Gynaecology) in the office of Dy. Director (Gynaecology), Animal Husbandry, Curti-Ponda - Goa from the date of joining to his duty.

His pay and allowances should be debited to the Budget Head of Accounts as follows:

- "2403 — Animal Husbandry,
- 001 — Direction & Administration,
- 01 — Direction (Non-Plan)
- 01 — Salaries".

Dr. V. J. Thomas, Director of Animal Husbandry & Ex-Officio - Jt. Secretary.

Panaji, 18th January, 1999.

Notification

No. 2-4-79-AH-Part/5031

In terms of Article 20 and 21 of the Articles of Association of Goa Meat Complex Limited and in supersession of all the previous orders in this regard, the Government of Goa is pleased to appoint the following Officers on the Board of Directors of Goa Meat Complex Limited with immediate effect.

1. Secretary, Animal Husbandry — Chairman.
2. Managing Director, Goa Meat Complex Limited — Director.
3. Director of Animal Husbandry & Veterinary Services — Director.

4. President, Panaji Municipal Council — Director.
5. President, Mapusa Municipal Council — Director.

By order and in the name of the Governor of Goa.

Dr. V. J. Thomas, Director of Animal Husbandry & Ex-Officio Jt. Secretary.

Panaji, 25th February, 1999.

Department of Education, Art & Culture

Directorate of Education

Circular

No. 14-15-98-EDN-2619

A tentative seniority list of Assistant Director of Education in the Directorate of Education, Panaji, was circulated vide this Office Circular No. 14/15/98-EDN/2216 dated 7-12-1998 inviting objections thereto, if any.

After scrutinising the objections received thereto, a final seniority list of the above officers is prepared in terms of Goa Government (Seniority) Rules, 1967 and subsequent amendments made thereafter and the same is circulated herewith.

By order and in the name of the Governor of Goa.

Suman Pednekar, Director of Education and Ex-Officio Jt. Secretary.

Panaji, 15th January, 1999.

Final: Seniority List of Assistant Directors of Education/Secretary, Goa Board of Secondary & Higher Secondary Education.

Sr. No.	Name and Designation	Date of appointment
1	2	3
1.	Dr. Miss Celsa Pinto, Asst. Director of Education (Planning) (Subject to decision of Court in Writ Petition No. 668/1993).	14-04-1998
2.	Smt. Meera Deo, Asst. Director of Education, South Education Zone, Margao.	14-04-1998

1	2	3
3.	Kum. Neela Kerkar, Asst. Director of Education, North Education Zone, Mapusa.	14-04-1998
4.	Shri K. B. Marathe, Secretary, Goa Board of Secondary and Higher Secondary Education, Porvorim.	14-04-1998
5.	Smt. Sushma Bumb, Asst. Director of Education, Central Education Zone, Panaji.	14-04-1998
6.	Shri G. G. Karandikar, Asst. Director of Education (Adm. III) Directorate of Education, Panaji.	14-04-1998
7.	Shri Diago D'Costa, Asst. Director of Education (Vocational Education), Directorate of Education, Panaji.	30-06-1998
8.	Smt. Graceamma Verghese, Asst. Director of Education (Adult Education), Directorate of Education, Panaji.	30-06-1998
9.	Smt. I. L. de Menezes, Asst. Director of Education (Adm.) Directorate of Education, Panaji.	30-06-1998

Department of Fisheries

Order

No. 3/21/96-FSH-I (Part)

Read: Order No. 1-25-76-FSH dated 30th October, 1976.

Approval of the Government is hereby conveyed for revival and re-designation of the following posts with effect from 21-8-98.

1. Revival of one post of Fishery Scientist and re-designation of the same as Scientific Officer in the grade of Rs. 8000-13500/- Group 'A' Gazetted at the Brackish Water Fish Farm Unit at Dhauji, Old Goa.

2. Revival of one surplus post of Supdt. of Fisheries in the pay scale of Rs. 6500-10500/- (Revised).

3. Re-designation of the one post of Sr. Research Assistant as Asstt. Supdt. of Fisheries in the pay scale of Rs. 5500-9000/- (Revised).

By order and in the name of the Governor of Goa.

U. D. Sardessai, Director cum Ex-Officio/Joint Secretary (Fisheries).

Panaji, 7th September, 1998.

Order

Ref. No. E4(p)/SF/FSH/2467/98-99

Read:- Memorandum No. E4 (P)/SF/FSH dated 7-8-1998.

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. Com/I/5/20(1)/98, dated 5-6-1998.

Government is pleased to appoint Kum. Shamila Dos Milagres Monteiro on temporary basis to the post of Superintendent of Fisheries (Group 'B' Gazetted) in the Directorate of Fisheries, Panaji Goa on an initial pay of Rs. 6500/- in the pay scale of Rs. 6500-200-10500/- with effect from the date of her joining the post as per the terms and conditions contained in the memorandum cited above.

2. Kum. Shamila Monteiro will be on probation for a period of two years.

3. Kum. Shamila Monteiro has already been examined by the Medical Board of the Goa Medical College and found medically fit.

4. Pay and allowances of the above Officer will be drawn under the Budget Head: 2405-Fisheries, 001-Direction and Administration, 01-Administrative Staff, 01-Salaries (Non-Plan).

U. D. Sardessai, Director Cum-Ex-Officio Jt. Secretary (Fisheries).

Panaji, 12th November, 1998.

Addendum

Ref. No. 3/21-96-FSH-I(Part)

Read Order:- (i) No. 1-25-76-FSH dated 30-10-1976.

(ii) No. 3-21-96-FSH dated 7-9-1998.

(iii) No. DF-2-FSH-83-2665 dated 24-1-1963.

After para 3 of the Government Order No. 3/21/96-FSH-I(Part) dated 7-9-1998, the following para may be added:-

"These proposals were approved by Cabinet in its meeting held on 21-8-1998, prior to that the approval of Department of Administrative Reforms under their U. O. No. 4814 dated 15-6-98 and that of Finance Department (Rev. & Control) vide their U. O. No. 2038 dated 10-7-98 had been obtained."

By order and in the name of the Governor of Goa.

U. D. Sardessai, Director & Ex-Officio Joint Secretary (Fisheries).

Panaji, 26th November, 1998.

Department of Labour

Order

No. 28/68/90-LAB

The following Award given by the Industrial Tribunal Goa, Daman and Diu is hereby published as required under the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947).

By order and in the name of the Governor of Goa.

V. G. Manerkar, Under Secretary (Labour).

Panaji, 7th October, 1992.

IN THE INDUSTRIAL TRIBUNAL
GOVERNMENT OF GOA
AT PANAJI

(Before Shri M. A. Dhavale, Hon'ble Presiding Officer)

Ref. No. IT/61/90

Workmen
V/s

— Workman/Party I

M/s Goa Resistors Pvt. Ltd.

— Employer/Party II

Workman represented by Shri R. Mangueskar.

Employer represented by Shri G. K. Sardessai.

Panaji: Dated, 24-9-1992.

AWARD

In exercise of the powers conferred by sub-section (2) of section 10 of the Industrial Disputes Act, 1947, the Government of Goa by its order No. 28/68/90-LAB dated 17-12-1990 has referred the following issues for adjudication by this Tribunal.

"Whether the demand of the workmen employed at M/s Goa Resistors Private Limited, Collem, for bonus for the accounting year ending 31-3-1989, is legal and justified.

If so, to what percentage are they entitled?"

2. On receipt of this reference, a case at No.IT/61/90 was registered and notices were served upon both the parties in response to which they appeared and submitted their pleadings.

3. Party No. I-Workman, have filed their Statement of Claim at (Exb.8) wherein they have averred as follows:

This Statement of Claim is filed by the Secretary of the "Goa Trade & Commercial Worker's Union" who are representing the workmen employed by Party II-M/s Goa Resistors Pvt. Ltd. (hereinafter called as Employer-Company). The Employer started manufacturing business in the name and style of "Goa Resistors Pvt. Ltd." The administrative office of the Company is situated in Bombay. The company started production of electronics resistors since July, 1983. The said resistors are used in TVs, Radios, Computers, High Technology Instruments, Amplifiers, Testers etc. The Company manufactures about 150000 Resistors every day in various size which are approximately valued at Rs. 12/- to Rs. 75/-. There is a heavy demand for the production and the Company is supplying these products to the well known companies manufacturing TVs. Thus, the Company is getting a huge profit of more than Rs. 10 lakhs. However, the service condition of the workman are pathetic. They are getting a daily wage of Rs. 8/- from 1983. They do not even get a necessary holiday and they have been denied ESI and GPF facilities. Hence, the union served a "Charter of Demands" on the Employer demanding better wages and improvement in their service conditions. Thereafter, several meetings were held before the Labour Commissioner over the issue of Bonus. However, there was no settlement on account of the adamant attitude taken by the Employer. It has been stated that since 1983, the workman were not paid statutory Bonus during festivals, hence, the workmen have claimed 20% Bonus from the Employer-Company.

4. The Workmen's claim has been seriously opposed by Party-II Company by filing an elaborate written statement at Exb. 9. However, since, ultimately the parties have arrived at a statement, I do not think it necessary to reproduce the Employer's contentions in "Extensio".

It is true, that the Company started its production from October, 1983 and the Resistors manufactured by them are used in TVs and other electronic instruments. However, it is denied that the Company is manufacturing 120000 Resistors everyday as alleged in the Claim Statement. It has been contended that the company has incurred heavy losses and hence, it was not in a position to pay bonus to its workers as claimed by them. It is denied that the Company is liable to pay, any customary bonus to its employees. Then, the Company has given the details of the profit and losses incurred by it and has finally denied its liability to pay any Bonus.

5. Thereafter, Party I-Workmen, filed a Rejoinder (Exb.10) wherein, they controverted the Company's contention and reiterated their claim made in their Statement of Claim.

6. On these pleadings, I framed the necessary issues at Exb.11 and the matter was posted for hearing. However, it was submitted by the learned Advocate for both the parties that, there was every possibility of arriving at an amicable settlement and consequently on 29-8-1992, the parties submitted a memo of settlement which has been duly verified and the same is at Exb.12. I have gone through the terms and of settlement and have found that they are in the interest of the workmen, and hence, I acceded to the request made by the parties and pass the following consent award.

ORDER

In view of the settlement at Exb.12, the following consent Award is hereby passed:

- It is agreed that for the said accounting year ending 31-3-89 no Bonus under the payment of Bonus Act, 1965 is due and payable.
- And in view of the same, the Employer/Party II shall pay 6.25% as ex-gratia.
- The salary for the purpose of calculation of ex-gratia shall be salary as defined under the Payment of Bonus Act of 1965.

Parties to bear their own cost.

Government be informed of this award.

Sd/-

(M. A. DHAVALE)
Presiding Officer
Industrial Tribunal

Order

No. IRM/CON/SG/(65)/96/234

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Classic Extrusions Pvt. Ltd. Margao-Goa, and their workman represented by All Goa General Employees Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of the management of M/s. Classic Extrusions Pvt.Ltd. Margao-Goa, in terminating the services of the following 23 workmen with effect from 5-11-1996, is legal and justified?

1. Shri L. P. Gaonkar.
2. Shri G. H. Shelvonkar.
3. Shri Y. B. Haldonkar.
4. Shri C. V. Naik.
5. Shri C. J. Naik.
6. Shri Tulshidas Naik.
7. Shri Inacio Barreto.
8. Shri Francis Cardozo.
9. Shri Anthony Carvalho.
10. Shri Vasu Mangji.
11. Shri Salvador Mathews.
12. Shri Sahadev Pikulkar.
13. Shri Ulas Karapurkar.
14. Shri Arun Kerkar.
15. Shri Rafael Rebello.
16. Shri Arun Salgaonkar.
17. Shri Mohan Naik.
18. Shri Manju Gawli.
19. Shri Uday Bhagat.
20. Shri Anand Shirodkar.
21. Shri Suresh Naik.
22. Shri Gurunath Manjrekar.
23. Shri Anthony D'Costa.

If not, to what relief workmen are entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner and Ex-Officio Joint Secretary (Labour).

Panaji, 13th January, 1996.

Order

No. 24/2/93-LAB

Government is pleased to promote Dr. Rajesh Naik, Insurance Medical Officer, E. S. I. Hospital, Margao on ad hoc basis to the post of Senior Physician in the pay scale of Rs. 3000-100-3500-125-4500/- in the E. S. I. Hospital, Margao with immediate effect for a period of 6 months or till the post is filled on regular basis whichever is earlier.

The above ad hoc promotion shall not bestow on Dr. Rajesh Naik any claim for regular appointment and the service rendered on ad hoc basis in the grade will not count for the purpose of seniority in the grade.

By order and in the name of the Governor of Goa.

G. P. Chimulkar, Joint Secretary (Labour).

Panaji, 26th August, 1996.

Order

No. 28/6/96-LAB

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act

14 of 1947), read with section 21 of the General Clauses Act, 1897 (Central Act 10 of 1897), the Government of Goa hereby amends the Government Order No. 28/6/96-Lab dated 25-3-96 (hereinafter referred to as the 'said Order', as follows :—

In the schedule appended to the said Order, the following Schedule shall be substituted, namely:—

SCHEDULE

(a) Whether the demands raised by All Goa General Employees Union (C. I. T. U.), Vasco-da-Gama before the management of the Menezes Group of Companies as per the Union's letter dated 27-8-1994 incorporating the Charter of demands as listed in the Schedule annexed hereto are fair, legal and justified?

If so, to what relief the workmen are entitled?

By order and in the name of the Governor of Goa.

G. P. Chimulkar, Jt. Secretary (Labour).

Panaji, 29th August, 1996.

Order

No. 28/35/96-LAB/11038

Whereas the Government of Goa is of the opinion that the Industrial Dispute exists between the management of M/s Investigation Bureau of India, Margao-Goa and their workman Shri Prakash Arondekar, Security Guard in respect of the matter specified in the Scheduled annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, Daman and Diu at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of the management of M/s. Investigation Bureau of India, Margao-Goa in terminating the services of Shri Prakash Arondekar, Security Guard, with effect from 13-5-1994 is legal and justified?

If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Ex-Officio Joint Secretary (Labour).

Panaji, 24th September, 1996.

Order

No. 28/34/96-LAB/11179

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s Rani Construc-

tions Pvt. Ltd. Ponda and the Goa Trade and Commercial Worker's Union in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, Daman & Diu at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of the management of M/s Rani Constructions Pvt. Ltd, Ponda-Goa in terminating the services of Shri Rohini Prasad, Poclain Operator, with effect from 1-12-1994 is legal and justified?

If not, to what relief the workman is entitled to?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Ex-Officio Joint Secretary (Labour).

Panaji, 24th September, 1996.

Order

No. 28/36/96-LAB/11163

Whereas the Government of Goa is of the opinion that the industrial dispute exists between the management of M/s Goa Auto Accessories Ltd., Honda, Satari and their workman Shri D. S. Naik, Helper, represented by the GAAL Worker's Union, Honda, Satari in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of the management of M/s Goa Auto Accessories Ltd. Honda, Satari in terminating the services of Shri D. S. Naik, Helper, with effect from 1-11-1995 is legal and justified?

If not, to what relief the workman is entitled to?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Ex-Officio Joint Secretary (Labour).

Panaji, 1st October, 1996.

Order

No. 28/43/95-LAB (NEW)/11263

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s Panaji Municipal

Council and their workman Shri Adivappa Harijan, Sweeper in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of the management of M/s Panaji Municipal Council, Panaji-Goa, in refusing employment to Shri Adivappa Harijan, Sweeper, with effect from 16-8-1993 is legal and justified?

If not, to what relief the workman is entitled to?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Ex-Officio Joint Secretary (Labour).

Panaji, 4th October, 1996.

Order

No. 28/39/96-LAB/11265

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s Kadamba Transport Corporation Ltd., Panaji and their workman Shri Manohar G. Naik, Conductor represented by the Kadamba Transport Corporation Drivers and Allied Employees Association in respect of the matter specified in the scheduled annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of the management of M/s Kadamba Transport Corporation Ltd., Panaji-Goa, in terminating the services of Shri Manohar G. Naik, Conductor, with effect from 19-1-1996 is legal and justified?

If not, to what relief the workman is entitled to?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Ex-Officio Joint Secretary (Labour).

Panaji, 4th October, 1996.

Order

No. IRM/CON/(182)/92/11487

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s Goa Steel Rolling Mills Ltd., Bicholim, and their workman Shri Krishnanand Padwalkar, Turner, represented by the Gomantak Mazdoor Sangh, in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, Daman & Diu at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of the management of M/s Goa Steel Rolling Mills Ltd., Bicholim, in terminating the services of Shri Krishnanand Padwalkar, Turner, with effect from 27-7-1991, is legal and justified?

If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Ex-Officio Joint Secretary (Labour).

Panaji, 16th October, 1996.

Order

No. IRM/CON-MAP/(20)/95/11478

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s Welfits Pvt. Ltd., Tivim, Goa, and their workmen Kum. Prabha Sonu Falari and Kum. Anjali Gopal Arondekar, Helpers, represented by the Goa Trade and Commercial Workers Union, Panaji, in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, Daman and Diu at Panaji - Goa, constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of the management of M/s Welfits Pvt. Ltd., Tivim Industrial Estate, Karaswada, Bardez - Goa, in terminating the

services of Kum. Prabha Sonu Falari and Kum. Anjali Gopal Arondekar, Helpers, with effect from 14-3-1994, is legal and justified?

If not, to what relief the workmen are entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Ex-Officio Joint Secretary (Labour).

Panaji, 16th October, 1996.

Order

No. IRM/CON/(43)/96/304

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s Ganga Printers, Panaji-Goa, and their workman Shri Pradeep R. Naik, in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of the management of M/s Ganga Printers, Panaji-Goa in terminating the services of Shri Pradeep R. Naik, Printer, with from 8-4-1996, is legal and justified?

If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner & Ex-Officio Joint Secretary (Labour).

Panaji, 16th January, 1997.

Order

No. IRM/CON/SG/(68)/96/305

Whereas the Government of Goa is of the opinion that an industrial dispute exists between M/s Kadamba Transport Corporation Limited, Panaji-Goa, and their workman Shri Madhukar J. K. Gaonkar, Conductor, represented by Kadamba Transport Corporation Workers Union, in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of M/s Kadamba Transport Corporation Limited, Panaji, in stopping the two annual increments for the years 1994 and 1995 of Shri Madhukar J. K. Gaonkar, Conductor, vide order No. KTC/TRF/DEF/1/94-95(X)/457 dated 23-8-1994, is legal and justified?

If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner & Ex-Officio Joint Secretary (Labour).

Panaji, 16th January, 1997.

Order

No. IRM/CON/(65)/1996/306

Whereas the Government of Goa is of the opinion that an industrial dispute exists between M/s Goa Co-operative Marketing and Supply Federation Ltd. Panaji-Goa, and their workperson Kum. Sangeeta K. Mandrekar, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of M/s Goa Co-operative Marketing and Supply Federation Limited, Panaji-Goa, in terminating the services of their workperson Kum. Sangeeta K. Mandrekar with effect from 4-6-1996, is legal and justified?

If not, to what relief the workperson is entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner & Ex-Officio Joint Secretary (Labour).

Panaji, 15th January, 1997.

Order

No. IRM/CON/(86)/96/307

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s Sakal Papers

Limited, Panaji-Goa, and their workman Shri Dinesh S. Joshi, Reporter, represented by the Goa Union of Journalists, Panaji-Goa, in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of the management of M/s Sakal Papers Limited, Panaji-Goa, in terminating the services of Shri Dinesh S. Joshi, Reporter, with effect from 14th August, 1996, is legal and justified?

If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner & Ex-Officio Joint Secretary (Labour).

Panaji, 15th January, 1997.

Order

No. IRM/CON/PONDA/(24)/96/308

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s Mahalsa Chemicals, Ponda-Goa, and their workman Shri Damodar Chilputkar, represented by All Goa General Employees' Union, in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of the management of M/s Mahalsa Chemicals, Bethora, Ponda-Goa, in terminating the services of their workman Shri Damodar Chilputkar, with effect from 18-6-1994, is legal and justified?

If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner & Ex-Officio Joint Secretary (Labour).

Panaji, 16th January, 1997.

Order

No. IRM/CON/MAP(21)/94/309

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s Essential Personnel

Services, Mapusa-Goa, and their workman Shri Damodar Shetkar, represented by the Goa Trade and Commercial Workers Union, Panaji-Goa, in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji, constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of the management of M/s Essential Personnel Services, Mapusa-Goa, in terminating the services of Shri Damodar Shetkar, 'Security Guard', with effect from 27-6-1994, is legal and justified?

If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner & Ex-Officio Joint Secretary (Labour).

Panaji, 16th January, 1997.

Order

No. IRM/CON/SG/(46)/96/413

Whereas the Government of Goa is of the opinion that an industrial dispute exists between M/s Kadamba Transport Corporation Limited and their workman Shri Ashok Kolambkar, Conductor, represented by Kadamba Transport Corporation Drivers and Allied Employees Association, in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

Whether the action of M/s Kadamba Transport Corporation Limited, Panaji, in stopping one annual increment for the year 1993 of Shri Ashok Kolambkar, Conductor, vide Order No. KTC/PERS-V/14/(698)/92-93/487 dated 26-5-1992, is legal and justified?

If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner & Ex-Officio Joint Secretary (Labour).

Panaji, 20th January, 1997.

Department of Planning

Directorate of Planning, Statistics & Evaluation

Order

No. 4-9-89/PLG/DPSE/6995

Read: Government Order No. 4/9-89-PLG dated 5-2-1993.

Promotion on officiating basis of Shri D. G. K. Bambolkar as Deputy Director of Common Statistical Cadre of Directorate of Planning, Statistics & Evaluation, Panaji made vide order read above is hereby treated as on regular basis with effect from 1-12-1997.

Shri Bambolkar will be on probation for a period of two years from the date of his regular appointment.

This issues with the concurrence of Goa Public Service Commission as conveyed vide their letter No. Com/II/11/38(2)/92 dated 16-10-1992 & 10-12-1992.

By order and in the name of the Governor of Goa.

Dr. K. S. R. V. S. Chalam, Director and Ex-Officio Joint Secretary (Planning).

Panaji, 15th February, 1999.

Department of Public Works

Order

No. 64/4/92/CE-PWD-ADM(II)/117

Read:- Govt Order No. 13/13/89-VIG dated 11-09-1998 from Dy. Director (Vigilance), Panaji.

Consequent upon repatriation of Shri K. P. Gopinathan, Executive Engineer from Directorate of Vigilance, vide order read in preamble above, Government is pleased to post him as Engineering Officer in Public Works Department with effect from 30-09-1998 (A. N.) in the existing vacancy.

By order and in the name of the Governor of Goa.

S. Rajagopalan, Chief Engineer & Ex-Officio Addl. Secretary (P. W. D.).

Panaji, 29th September, 1998.

Order

No. 7/14-3/85-PWD/94/119

On the recommendation of the Goa Public Service Commission, conveyed vide its letter No. COM/II/11/36(2)/96 dated 06-11-1997, Shri V. Y. Prabhudessai, Assistant Engineer (Civil) in Public Works Department, is hereby promoted on regular basis to the post of Executive Engineer (Civil) in the pay scale of Rs. 10000-325-15200, with immediate effect and posted in Division XXV (Roads), P.W.D. Margao, vice Shri V. P. Agrawal, Executive Engineer, transferred.

He will be on probation for a period of two years.

His pay will be fixed as per the rules.

He may exercise his option for fixation of pay within one month from the date of issue of this order.

By order and in the name of the Governor of Goa.

S. Rajagopalan, Chief Engineer & Ex-Officio Addl. Secretary
(P. W. D.).

Panaji, 30th September, 1998.

Order

No. 64/4/92/CE-PWD-ADM (II)/118

Government is pleased to order the following transfer of the Executive Engineers/Surveyor of Works in Public Works Department, with immediate effect in public interest.

Sr. No.	Name of the Officer	Place of present posting	Place of new posting	Remarks
1.	Shri Joaquim P. D'Souza	Division VIII (Bldgs-South), PWD, Margao.	Division VI (Roads), PWD, Margao.	In the existing vacancy.
2.	Shri P. C. Gupta	Division II (Roads), PWD, Panaji.	Division VIII (Bldgs-South), PWD, Margao.	Vice Shri J. P. D'Souza.
3.	Shri J. N. Chimumkar	Division XXI (PHE-Sewerage), PWD, Margao.	Division V (Bldgs-North), PWD, Panaji.	Vice Shri G. D. S. Zingde.
4.	Shri G. D. S. Zingde	Division V (Bldgs-North), PWD, Panaji.	Circle IX(NH), PWD, Panaji.	In the existing vacancy.
5.	Shri C. G. Couto	Division XI(Q&C), PWD, Panaji.	Division II (Roads), PWD, Panaji.	Vice Shri P. C. Gupta.
6.	Shri V. P. Agrawal	Division XXV(Roads), PWD, Margao.	Division XI(Q&C), PWD, Panaji.	Vice Shri C. G. de Couto.

The transfer of Shri G. D. S. Zingde, Executive Engineer is ordered against the post of Surveyor of Works transferred from Office of the Chief Engineer (MBP), vide Government order No. 9/1/97-PER dated 21-9-1998 from Department of Personnel.

The Officers at Sl. No. 2 & 3 should move first.

By order and in the name of the Governor of Goa.

S. Rajagopalan, Chief Engineer & Ex-Officio Addl. Secretary
(P. W. D.).

Panaji, 30th September, 1998.

Department of Revenue

Notification

No. 22/109/97-RD

Read:- Notification No. 22/109/97-RD dated 4-8-98, reg. Land Acquisition for construction of Bus Stand at Shiroda in Ponda Taluka published in the Official Gazette (Extraordinary), Series II, No. 42 dated 14-1-99 and in two local newspapers viz. 1) Tarun Bharat dated 18-8-98 and 2) Herald dated 17-8-98.

"In the Schedule appended to the Notification cited above, the names of the below mentioned persons shall be added to the existing names of interested persons against the survey numbers as indicated below:-

Survey No./ Sub-Div. No.	Names of the persons believed to be interested
153/13 part	O: Vijayanand Raghunath Hede. Suryaji Anant S. Hede. Jiwaji Balkrishna S. Hede. Shantaram Anant S. Hede. T: Babuso Vithal Vir.
153/20	O: Suryaji Anant S. Hede. Jiwaji Balkrishna S. Hede. Prabhakar Vaikunth Hede. Vijayanand Raghunath Hede. T: Kusta Sukdi Naik.

The area shall remain the same.

By order and in the name of the Governor of Goa.

Smt. A. Menezes, Under Secretary (Revenue).

Panaji, 23rd February, 1999.

Notification

No. 22/64/95-RD

Read:- Government Notification No. 22/64/95-RD dated 8-5-96 issued u/s 4 of the L. A. Act, 1894 published in the Official Gazette Series II, No. 21 dated 22-8-96 and in 2 local newspapers viz. Gomantak Times dated 18-5-96 and Sunaparant dated 22-5-96 regarding construction of road from Morpiria to Dabem in V. P. Fatorpa in Quepem Taluka.

In the Notification cited above, the words "Deputy Collector (Revenue)" wherever appearing, shall be read as "Deputy Collector (Land Acquisition)".

By order and in the name of the Governor of Goa.

Smt. A. Menezes, Under Secretary (Revenue).

Panaji, 24th February, 1999.

Notification

No. 22/106/96-RD

Read: Government Notification No. 22/106/96-RD dated 13-7-98 published in the Official Gazette (Extraordinary No. 2) Series II, No. 16 dated 16-7-98 on pages 195 to 198 and in 2 local newspapers viz. The Navhind Times dated 16-7-98 and Tarun Bharat dated 18-7-98 regarding Widening of S. H. 6 between Amblai and Sanvordem junction in a length of 6.820 Kms. (Borim-Curchorem-Sanguem-Zuna Section).

In the Schedule appended to the Notification cited above, the following changes/corrections shall be made.

1. The total area of Survey No. 19/1 shall be read as 1035 sq. mts. instead of 1285 sq. mts.
2. The total area of Survey No. 262/3 shall be read as 15 sq. mts. instead of 45 sq. mts.
3. The Survey No. 200/1 shall be deleted from the acquisition.
4. The total area shall be read as 49555 sq. mts. instead of 50000 sq. mts.

By order and in the name of the Governor of Goa.

Smt. A. Menezes, Under Secretary (Revenue).

Panaji, 24th February, 1999.

Department of Science & Technology**Order**

No. 38-8-94-GA&C-ST&E/225

Sub:- Functioning of Goa Energy Development Agency (GEDA).

Ref:- Read Government Order No. 38-8-94-GA&C- 120 dated 6-2-1996.

Government is pleased to appoint Secretary, Science & Technology as Chairman, Goa Energy Development Agency (GEDA) with effect from the date of issue of this Order.

The other Members of General Body of GEDA remain unchanged.

By order and in the name of the Governor of Goa.

Dr. N. P. S. Varde, Director/Jt. Secretary (ST&E).

Panaji, 4th March, 1999.

Notification

No. 5-20-87-STE (Part)/230

Read: Notification No. 5-20-87-STE (Part) dated 25-8-1995 & Addendum No. 5-20-87-STE (Part) dated 07-9-1995.

In exercise of the powers conferred by sub-section (1) of section 4 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act

6 of 1974), the Government of Goa hereby reconstitutes the Goa State Pollution Control Board with immediate effect. The composition of the Board will be as follows:-

- | | |
|---|---------------------|
| 1. Secretary (Environment) | — Chairman. |
| 2. Director, Department of Science, Technology & Environment | — Member. |
| 3. Director of Panchayats | — Member. |
| 4. Director of Health Services | — Member. |
| 5. Chief Engineer, PWD | — Member. |
| 6. Director of Industries & Mines | — Member. |
| 7. Representative of Goa Chamber of Commerce & Industry | — Member. |
| 8. Representative of Goa Mineral Ore Exporters' Association | — Member. |
| 9. Chairperson, Mormugao Municipal Council | — Member. |
| 10. Chairperson, Curchorem-Cacora Municipal Council | — Member. |
| 11. Sarpanch, Village Panchayat Kundaim | — Member. |
| 12. Managing Director, Goa Tourism Development Corporation | — Member. |
| 13. Managing Director, Goa Industrial Development Corporation | — Member. |
| 14. Shri H. R. Kulkarni | — Member Secretary. |

By order and in the name of the Governor of Goa.

Dr. N. P. S. Varde, Director/Joint Secretary (STE).

Panaji, 5th March, 1999.

Department of Tourism**Notification**

No. 8/1/98-TDC (T)/4241

Read: (1) Notification No. 8/1/98-TDC (T)/1730 dated 17th August, 1998 published in Official Gazette Series II, No. 26 dated 24th Sept., 1998.

(2) Notification No. 8/1/98-TDC(T)/2339 dated 22nd September, 1998 published in Official Gazette, Series II, No. 44 dated 28-1-99.

In terms of Article 107 read with Articles 109 and 117 of the Articles of Association of Goa Tourism Development Corporation Limited (hereinafter called the said Corporation), the Governor of Goa is pleased to appoint Shri Luizinho Faleiro, Chief Minister of Goa, as Director of the said Corporation in place of Shri Parashuram Kotkar, M.L.A., and further nominate Shri Luizinho Faleiro as Chairman of the said Corporation with immediate effect.

By order and in the name of the Governor of Goa.

U. D. Kamat, Director & Ex-Officio Joint Secretary (Tourism).

Panaji, 28th January, 1999.

Notification

No. 8/1/98-TDC(T)/4534

Read: (1) Notification No. 8/1/86-TDC(T) (II) dated 20th February, 1995 published in Official Gazette, Series II No. 50 dated 16th March, 1995.

(2) Notification No. 8/1/86-TDC(T) dated 20th June, 1995 published in Official Gazette, Series II, No. 14 dated 6th July, 1995.

(3) Notification No. 8/1/98-TDC(T)1730 dated 17th August, 1998 published in Official Gazette, Series II No. 26 dated 24th September, 1998.

(4) Notification No. 8/1/98-TDC(T)/2339 dated 22nd September, 1998 published in Official Gazette, Series II No. 44 dated 28th January, 1999.

(5) Notification No. 8/1/98-TDC(T)/4241 dated 28th January, 1999.

In terms of Article 107 read with Article 117 of the Articles of Association of Goa Tourism Development Corporation Limited (hereinafter called the "said Corporation"), the Governor of Goa is pleased to nominate Chief Secretary/Secretary(Tourism) as Chairman of the said Corporation in the vacancy caused by resignation of Shri Luizinho Faleiro with immediate effect.

2. The Governor of Goa is further pleased to order that the following non-Official members shall cease to be the Directors of the said Corporation with immediate effect:

1. Shri Joaquim Monteiro, General Manager, Taj Holiday Village.
2. Shri Gananil G. Gadekar, Bicholim-Goa.
3. Shri Esperdiao Dias, Advocate, Agassaim-Goa.
4. Shri V. A. P. Mahajan, Ex-Managing Director, Goa Tourism Development Corporation Limited.
5. Smt. Ranjana S. Salgaocar, Salgaocar House, Vasco-da-gama, Goa.
6. President, Travel & Tourism Association of Goa.

By order and in the name of the Governor of Goa.

U. D. Kamat, Director & Ex-Officio Joint Secretary (Tourism).

Panaji, 15th February, 1999.

Notification

No. 3/37(4)98-DT/4207

Read: Notification No. 3/37(4)98-DT/3160 dated November 11, 1998 published in Official Gazette Series II, No. 45 dated 4th February, 1999.

The following Members of High Power Working Group on Tourism constituted vide above referred Notification, shall cease to be Members of the Group with immediate effect:

1. President, Travel & Tourism Association of Goa or his nominee.
2. President, Goa Chamber of Commerce & Industry or his nominee.

3. Shri Vivek Nair, Vice Chairman & Managing Director, Leela Palace, Goa.

4. Shri Sunil Naik, Managing Director, Hotel Samrat, Panaji.

5. Shri Ronnie Lobo, Area General Manager Taj Leisure Hotels Goa.

By order and in the name of the Governor of Goa.

U. D. Kamat, Director & Ex-Officio Joint Secretary (Tourism).

Panaji, 4th March, 1999.

Department of Town & Country Planning**Order**

Ref. No. 4-1-10-89-UDD(Part)/98

On the recommendations of the Goa Public Service Commission vide its letter No. COM/1/5(50) (1)/96 dt. 10-11-96, the Governor of Goa is pleased to appoint Shri K. Ashok Kumar to the group "A" Gazetted post of Deputy Town Planner on regular basis in the basic pay of Rs. 8000/- p.m. in the scale of pay of Rs. 8000-275-13500 with immediate effect and posted at Head Office, Panaji against the vacant permanent post, until further order.

He will be entitled for all other usual allowances as admissible from time to time.

He has been medically examined and found fit by the authorised Medical Board of Goa Medical College and Hospital, Bambolim, Goa as communicated vide letter No. 4/105/85-H/GMC/858/10346, dated 23-2-1999.

Shri K. Ashok Kumar shall be on probation for a period of one year.

The expenditure shall be debited to the budget Head:

- 2217 — Urban Development
- 001 — Direction and Administration,
- 01 — Town and Regional Planning, Town & Country Planning Department (NP),
- 01 — Salaries,
- 05 — Travel expenses.

By order and in the name of the Governor of Goa.

R. N. Ray, Chief Town Planner & Ex-Officio Joint Secretary.

Panaji, 1st March, 1999.

Department of Transport**Order**

No. 4/12/80-HD (G)/PF 250

Read: Government Order No. 4/12/80-HD (G)/PF dated 3-2-99.

In pursuance of Article 68 read with Article 78 of the Articles of Association of the Kadamba Transport Corporation Ltd. and in supersession of Government Order No. 4/12/80-HD (G)/PF dated

3-2-1999, the Governor of Goa is pleased to appoint the following persons as the Directors of (Kadamba Transport Corporation Ltd. (hereinafter referred to as Corporation) with immediate effect. They shall accordingly constitute the Board of Directors of Kadamba Transport Corporation.

- | | | |
|--|---|----------|
| 1) Secretary (Transport) | — | Director |
| 2) Director (Transport) | — | Director |
| 3) Managing Director, Kadamba Transport Corporation Ltd. | — | Director |
| 4) Chief Engineer, Public Works Department | — | Director |
| 5) Joint Secretary (Finance) | — | Director |

Government is further pleased to appoint the Secretary (Transport) as Chairman of the Board of Directors of Kadamba Transport Corporation Ltd.

By order and in the name of the Governor of Goa.

P. S. Reddy, Director & Ex-Officio Joint Secretary (Transport).

Panaji, 16th February, 1999.

Government Printing Press

Notice

The subscribers to the Official Gazette are kindly reminded that their present subscription term ends on the 31st March, 1999, being the end of financial year.

In case they wish to continue to be subscribers for the ensuing financial year of 1999-2000 they have to renew their subscriptions from 1st April, 1999.

Subscriptions also can be opened for half year i.e. from 1st April, 1st July or 1st October or for any quarter, beginning on 1st April, 1st July, 1st October or 1st January.

Renewal of subscription from 1st April should be effected on or before 31st March, 1999 in order to avoid interruption in the despatch of copies of the Gazette. It should be noted that, in case the subscription is not opened/renewed before the commencement of the period to which it refers, the subscribers will be entitled to receive copies of the Gazette only from the date the subscription is actually opened/renewed.

The subscription charges are accepted either in cash, postal order or demand draft only on State Bank of India, Panaji, in favour of the Director, Printing and Stationery, Panaji-Goa. Remittances by cheques or any other form of payment will not be accepted.

The payment of subscriptions will also be accepted at the Margao Branch of this office situated in the Comunidade Building at Margao.

The revised subscription rates, with effect from 1-7-1994 are as follows:

SUBSCRIPTION RATES

(Within the Union of India)

	All 3 Series	Series I	Series II	Series III
	Rs. P.	Rs. P.	Rs. P.	Rs. P.
For any quarter	110.00	60.00	50.00	60.00
(Postage)	20.00	10.00	10.00	10.00
For half year	150.00	75.00	60.00	75.00
(Postage)	40.00	20.00	20.00	20.00
For any period exceeding 6 months upto one year ..	240.00	120.00	100.00	120.00
(Postage)	80.00	40.00	40.00	40.00

The postal charges indicated above are provisional and may be changed at any time during the subscription period.

*The rates indicated above are provisional and are likely to be changed shortly. In this case the subscribers will be required to pay the difference.